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## YEAR LONG INTERN PROGRAM PROGRAM DESCRIPTION

### **Purpose:**

SharpTop Cove's intern program is designed to combine the real-life elements of work at a Young Life camp, biblical studies and the support of a Christian community. The program is designed for people who are deeply committed to Christ and desire to join our staff in providing an environment where campers and volunteers can experience Christ. Our desire is for each individual to grow in an intimate, abiding relationship with Jesus Christ, work hard to support the ministry at SharpTop Cove and gain a solid understanding of Young Life and Young Life camp staff.

### **Qualifications:**

1. This program is for men and women who are teachable, willing to work hard, have displayed qualities of faithfulness in their lives, are seeking God's leading and have a sincere desire to grow in an intimate, abiding relationship with Jesus Christ.
2. Must be at least two full years out of high school and at least 20 years old. College graduates and career people are welcome and encouraged to apply. (Unfortunately, we cannot accommodate married couples due to housing limitations.)
3. Must be willing to make the following commitments:
  - To stay for the **entire** year unless exceptions are made prior to arrival. The Year-Long Internship at SharpTop Cove starts in the fall and runs through the following fall. Specific dates will be discussed during the interview process.
  - To work willingly, cheerfully and to the best of ability at whatever job assigned. To be at work each scheduled day unless legitimately sick, to be on time, and to submit to the authority and regulations of departmental supervisors.
  - To attend, participate, and be on time to all required teaching and study meetings, discussion groups, worship and prayer times, meetings with leaders, and any other meetings that are designated as required.
  - To read the materials assigned each week, write out answers to any questions assigned, and come to the discussion group meetings prepared.
  - To be willing to submit to the authority of the intern coordinators throughout the year.
  - To refrain from the use of any drugs for the entire year.
  - To understand that exclusive dating relationships are not encouraged during the internship. To be willing to submit any romantic relationship to the accountability of the SharpTop and intern community.

Anyone who is unwilling to live up to these commitments throughout the year or whose actions threaten the health of the community will be asked to leave the intern program.

**Our Commitment:**

We are committed to making this next year both challenging and rewarding. We will ask much and give much to each other as we serve Christ at camp as a community of believers. You will be involved in Bible study, worship, group sharing and hard work, all while living in community with other interns and working with other camp staff. The intensity and volume of some of the work and study may challenge you. We believe it will be more than worth it!

**Our Focus:**

We will be focusing on **Christ, Work, Community and Career**. You will be a part of an amazing group of committed Christians and be included in the Lord's work of changing of kids' lives for eternity. You will never be the same as you trust Christ to conform you to His image throughout this year.

**Christ:**

*"For I am determined to know nothing among you except Jesus Christ and Him crucified."* 1 Corinthians 2:2

The most important aspect of your internship will be how your faith matures as you draw closer to Christ. Through work, worship, study, scripture memorization, prayer, fellowship and service, you will be strengthened in your life and faith in Christ.

**Work:**

*"Whatever you do, work at it with all your heart, as working for the Lord, not for men"* Colossians 3:23  
At Young Life camps, we believe that our diligent labor is directly connected to the Gospel message that kids will hear. By doing our work in an excellent fashion, we contribute to the total camp experience of our guests. **This is your mission for the year.** Part of the purpose of the intern program is to introduce interns to the real-life work of being on Young Life camp staff. The available departments include Food Service, Guest Services, Housekeeping, Retail, and Sites and Facilities. You may not rotate through all departments. During the school year you will work a 5-day work week with two days off, not necessarily consecutive. During the summer months, you will work a 6-day work week with one day off. It is important to remember that no matter what department you work in, you will be asked to serve wherever is needed that week.

**Community:**

*"For even the Son of Man did not come to be served, but to serve and to give His life as a ransom for many."* Mark 10:45

You will be housed with other interns of the same gender and will be learning what it means to live in community. The interns are a part of a greater camp staff community that is laying down their lives to serve each other and our guests. Living in community is both a great blessing and great challenge. Living in a "fishbowl" forces us to be real with each other and deal with those areas of our lives that may need some attention.

*"To Timothy, my true child in the faith..."* 1 Timothy 1:2

Those who love you most will speak the truth in love. The intern coordinators are committed to being available to talk about spiritual growth, personal problems, areas of concern, or to explore God's leading in career or potential areas of ministry. Other members of the camp staff are also available and willing to help you and walk with you during your year.

**Career:**

*"...the harvest is plentiful, but the workers are few..."* Matthew 9:36-38

The Lord is looking for people who will be lights in the world in both ministry and secular positions. We will spend time with each intern looking at their specific gifts and talents and help them explore how

and where they fit into the Great Commission. We will also help each intern explore possible careers within and outside of Young Life.

**Bible Study:**

Your personal walk with Jesus is the heart of the year – effectiveness at work and harmonious community living are directly related to a person’s walk with the Lord. Meetings include studies focusing on who God is, who we are, and the fundamentals of being in a growing, biblical relationship with Him.

**Housing and Meals:**

Housing is provided for all interns. You will share a sleeping room with the same gender. Although the accommodations are more than adequate, space is limited. There is limited privacy and there are high standards and expectations for keeping your living quarters clean. We cannot accommodate any pets.

Meals are provided with work crew year round when guests are on camp. When there are no guests on camp, food will be available in the kitchen.

**Salary and Fundraising:**

Each intern will be paid approximately \$1,000 per month. Interns will have the privilege of raising a portion of their salary for the ministry of Young Life. The reasons are two-fold: 1) most Young Life staff raise money and this will teach you the skills required to be in ministry; and, 2) the money raised helps make this program possible, including a service mission trip. This fundraised money is not an addition to your salary. SharpTop Cove will help with all the administrative tasks that are required to raise support.

Each intern will be expected to raise 65% of their support by January 1<sup>st</sup>. If they are unable to raise this amount, they will go on reduced salary of 75% until they are able to raise the balance. Full support should be raised by July 1<sup>st</sup> or the same standard will be applied.